



*innovative solutions for education,
health, care and prison services*

CONFLICTS OF INTEREST POLICY - April 2019

In essence there is a Conflict of Interest when judgement is impaired or influenced by another interest held. This may be ACTUAL, POTENTIAL or PERCEIVED.

NHS Act 2006, Health and Social Care Act 2012

Seven Nolan Principles - Standards of Public Life

1. Act solely in Public Interest
2. Act with Integrity
3. Act with Objectivity
4. Hold accountability
5. Act with Openness
6. Honesty
7. Leadership

Types of Conflict of Interest are described as

Non financial (personal or professional)

Financial

Indirect (spouse, partner, close friend, business partner)

My interest as Founder and Director of EHCAP Ltd will have to be declared as a standing item on agenda meetings with commissioners and strategy meetings and recorded in minutes.

When I am asked by the chair to leave the room this should be recorded. In addition the minute taker must write:

- who has the interest,
- the nature of the interest and why it is a conflict
- items on agenda to which the interest relates
- agreed way in which conflict is managed
- evidence conflict managed as intended.

All gifts from suppliers and contractors to EHCAP should be declined

Freelance staff hold financial conflict of interest when at commissioning meetings and need to be aware of their legal obligations. This will be added as a question on their governance paperwork.

Dr Sarah Temple MRCGP
April 2019